



## Employment Litigation



### At a Glance

#### Diverse Experience

Munck Wilson Mandala's employment litigation team has advised clients in a multitude of disputes involving discrimination, harassment, whistleblower, OSHA, EEOC, and numerous other employee-related disputes in state or federal court, in arbitration, or before a myriad of governmental agencies.

#### Aggressive Advocates

The employment litigation team has obtained complete reversals of court orders on behalf of clients facing damaging litigation, saving them millions of dollars.

#### Multi-faceted Advisors

We work closely with our technology, corporate, securities, employment law, and other practices to combine industry knowledge and strategies when handling specific employment litigation matters for our clients.

### Overview

**Whether in state or federal court, in arbitration, mediation, or before administrative agencies such as the Department of Labor (e.g., Occupational Safety and Health Administration, Office of Federal Contract Compliance Programs, and Wage & Hour), Munck Wilson's employment litigation team fights for the rights of our clients and protects them in high-stakes litigation and labor matters.**

Munck Wilson Mandala has a comprehensive team well-versed in employment litigation. We advise public and private companies, small businesses, nonprofit organizations, HR departments, and management on a full range of matters relating to employment litigation and our track record demonstrates a high level of success in protecting clients and helping them remain in compliance with federal and state employment laws.

At Munck Wilson Mandala, we know that one of your most valuable assets is your talent, and the administration and human resources elements of a business are vital to success. However, when disputes arise, you need a team of advisors who can quickly and accurately guide you through the complexities of employment law that can threaten your business.

Our attorneys have extensive experience litigating employment matters through verdict and on appeal, in court or before the myriad of governmental agencies with jurisdiction over the employment relationship.

**We provide results-oriented representation in all aspects of employment litigation, including disputes concerning:**

- Equal Employment Opportunity Commission (EEOC) Claims
- Discrimination Claims

- Employee Classification Disputes
- First Amendment and Defamatory Claims
- Leave Issues
- Noncompetition and Trade Secrets
- OSHA and Workplace Disasters
- Wage and Hour Litigation
- Whistleblower
- Workers' Compensation
- Workplace Privacy Matters

*In a major test of the state's anti-SLAPP statute, Dallas attorney Michael McCabe convinced the Texas Supreme Court in a 6-3 decision to dismiss the doctor's defamation suit because the plaintiff could not prove the report was substantially false.*

*Texas Lawyer Jun. 20, 2016*