



## Employment Counseling & Preventive Services



### At a Glance

#### Highly Regarded Legal Advisors

The Munck Wilson Mandala team is highly regarded as a resource to businesses, providing decades of experience in employment and labor legal matters. We have practitioners who have worked as human resource professionals and can guide clients through drafting employment agreements, handbooks, and other documents that comply with federal, state, and local law.

#### Award Winning Presenters

In addition to providing relevant guidance on employment and labor legal matters, our professionals provide training and give guidance on proactive measures to avoid litigation related to discrimination, harassment, and various other legal issues that affect the success of your business.

### Overview

**At Munck Wilson Mandala, we know that one of your most valuable assets is your talent, and the administration and human resources elements of a business are vital to success. Our team assists companies with the day-to-day operations related to human resources, management, and administration. We monitor the ever-changing regulations in employment law at both the state and federal level and keep our clients informed and protected. We help you set up employer/employee relationships that are well researched and executed in clear and fair employee agreements and other employee-related documents.**

Munck Wilson Mandala has a comprehensive team well versed in employment and labor laws. We advise public and private companies, small businesses, nonprofit organizations, HR departments, and management on a full range of matters relating to employment agreements, ERISA and employee benefits, discrimination and sexual harassment, collective bargaining and grievance proceedings, and much more. We focus on collaboration to obtain the best results for our clients and avoid costly disputes but if disputes arise, we have an exceptional employment litigation team that will step in and has effectively neutralized expensive lawsuits.

We work closely with our clients to develop strategies that protect them from employment disputes and time-consuming, costly litigation. Our award-winning team is well known for handling complex matters and finding solutions that ensure compliance with a multitude of federal and state laws.

We provide results-oriented representation in all aspects of employment law, including:

- Counseling and Preventive Law/Training



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- Dispute Prevention and Resolution
- Employee Benefits
- Employment Litigation
- Equal Employment Opportunity/Affirmative Action Plans
- Federal Contractor Reporting (AAPs, Rehab AAPs, VEVRAA AAPs. Davis Bacon, Service Contract Act, etc.)
- Immigration
- Leaves of Absence
- Management Training
- Performance Management & Documentation
- Posters, Record Keeping & Reporting
- Safety
- Traditional Labor/Collective Bargaining
- Workplace Privacy Matters

*"The Munck Wilson team provides excellent legal guidance and practical advice when employment matters arise, and they are key advisors in helping us develop and review effective agreements, policies and other related documents."*

*MWM Client*